

Change: Meet It and Greet It

Change. The mere mention of the word provokes an image that can be both positive and negative. Which is it for you? A fascinating journey filled with excitement and growth? Or a ruthless process which leaves victims in its path? Individuals and organizations respond to change in many ways. Those able to meet and greet change know how to create opportunities from the perceived dangers.

What

Change in itself is neither good nor bad - it just is. It is one's understanding of how change occurs, and one's attitude toward change that are often the key elements in determining whether an impending change will be perceived as opportunity or danger. When change isn't recognized soon enough, issues become the dangers, and they obstruct the view of the opportunities that are also present.

Why

If change is approached with understanding and a positive attitude, change is experienced as a disruption rather than an escalation into crisis. From the disruption comes new ideas for working with old problems. Energy is produced and directed toward solutions. Opportunities are found rather than hidden. When change is recognized, or better yet anticipated, it can be managed for success. Individuals and organizations that manage change capitalize on opportunities and have the best chance for success.

How

Cornerstone can share with you a model for growth as it is experienced through change, to meet it and greet it, to move from danger to opportunity.

Consulting Services to Meet and Greet Change

Topic	Snapshot
Change: Meet It and Greet It©	a model for growth and change with strategies on how to anticipate change and move through transitions
Managing Organizational Change for Leaders	a model for growth and change; how to anticipate and implement change; leadership skills and strategies to help move others through transitions
Organizational Planning©	a planning process to anticipate change, tailored to your organization (typically completed in 9 - 12 sessions)