

## Chartering Teams for Success

Teamwork – a familiar description of a way to get work done. The concept of teamwork spans all sectors of society. Yet its very familiarity belies the truth that successful teams are the result of specific skills and focused and committed effort.

### What

A successful team is a group of two or more people with diverse skills, knowledge and backgrounds that when working interdependently produce results that are greater than what the individuals could produce working alone. Yet not every setting is right for teamwork. The key is knowing when a team is the best way to achieve the desired results, and then knowing how to help that team be successful.

### Why

Effective teams don't just happen – they are the result of agreements on:

- products – what the team will produce and what individual team members must contribute toward those products
- people – the development of trust, effective communication, and the ability to work through conflict.
- processes – the standardization of the best practices learned by the team for efficiency and quality

### How

Cornerstone offers a variety of tailored services to meet your teamwork needs; whether those needs include training for team members, leadership and chartering of teams or consulting on pertinent teamwork topics.

### Consulting Services that Enhance Teamwork

Topic	Snapshot
Success With Teams©	four module two-day seminar covering all the critical elements and tools for successful teams and team members with pre- and post-session support
Chartering Teams	a tailored process to firmly establish successful teams
Conflict Resolution	team and individual skills needed to understand, resolve and prevent team conflict
Leadership of Teams	contracting, supporting, delivering feedback and managing external relationships for team success